

## Park West School Division Fair Notice and Practice



# Threat Risk Assessment

Park West School Division is committed to creating and maintaining an environment in which students, staff, parents, and others feel safe. Park West School Division will not ignore any threat of violence.

#### What is a Threat?

A threat is an expression of intent to do harm or act out violently against someone or something. Threats may be verbal, written, drawn, posted on the Internet or made by gesture.



## Violence Threat Risk Assessment will be Initiated for the following behaviours:

- Serious violence or violence with intent to harm or kill
- Verbal/written threats to harm or kill others—clear, direct and plausible
- Online threats to harm or kill others
- Possession of weapons (including replicas) or use other objects as weapons
- Bomb threats (making and/or detonating explosive devices)
- Fire setting
- Sexual intimidation or assault
- Gang-related intimidation and violence
- Or any other incident deemed serious enough to warrant a Threat Risk Assessment

#### What is a Threat Assessment Team?

Each school has a Threat Assessment Team which is a multidisciplinary team. School teams may include Principal, Vice-Principal, School Psychologist, School Counsellor, other staff supported by divisional personnel and community agencies.

#### The purpose of a Student Threat Assessment is...

- To ensure the safety of students, staff, parents and others.
- To ensure a full understanding of the context of the threat.
- To begin to understand the factors that contribute to the threat maker's behaviour.
- To be proactive in developing an intervention plan that addresses the emotional and physical safety of the threat maker.
- To promote the emotional and physical safety of all.

#### What happens in a Threat Risk Assessment?

All threat making behaviour(s) will be reported to the Principal who will activate the protocol for the initial response. Once the team has been activated, interviews may be held with the student(s), the threat maker, parents and staff to determine the level of risk and develop an appropriate response to the incident. Intervention plans will be developed and shared with appropriate people as required.

### Threats must be taken seriously, investigated and responded to.

#### **Duty to Report**

To keep our schools and communities safe, staff, parents, students and all community members must report all threat - behaviors.

For More Information go to: <u>Park</u>
<u>West School Division Administra-</u>
<u>tive Procedure Manual Safe</u>
<u>Schools Risk Threat Assessment</u>
<u>AP: 700</u>

